

Sustainability Policy



LLED is a dynamic construction services company. Our people specialise in fit out, technology, construction and development and are dedicated to delivering places that help people and businesses thrive.

This Policy encompasses our approach to sustainability and corporate responsibility. It should be read in conjunction with the LLED vision and social, environmental and economic policies.

Where possible, we endeavour to apply the principles of sustainability throughout our business. We are committed to continual improvement and to the delivery of more sustainable construction and business processes and practices in those areas where we have direct control, or the ability to influence others. Our sustainability strategy covers four key areas:

PEOPLE

- Work with our customers to exceed their expectations
- Achieve sustainable growth by focusing on key accounts and frameworks

COMMUNITY

- Invest in communities local to our project sites and offices
- Support global communities via a variety of partnerships across our international locations

ENVIRONMENT

- Reduce our waste and increase diversion of waste from landfill
- Reduce our greenhouse gas emissions and report to stakeholders via CDP's climate change programme
- Protect our planet, including minimising pollution from our operations

To support our sustainability aims we will be open and transparent and commit to reporting our performance. We will ensure that the latest version of this policy is made available on the LLED website, in order that it can be openly viewed by interested parties, as appropriate.

Overall responsibility for ensuring adherence to this policy rests with the LLED Board of Directors and the Managing Directors of LLED businesses.

For and on behalf of LLED Signed:

George Morris
Chairman

Jon Dunwell
CEO

January 2026